

LeadApt[®] is fuelled by our empirically-proven **Transformation Sciences**[®] methodology. We are proud to have supported our client's delivery of world-first initiatives across multiple industries using these tools and methods. We bring together deep capabilities and a partner-based approach that is data-driven and harnesses the strengths of our clients' leadership teams.



LeadApt[®]

Harnessing your leaders' ability to drive change

Why do I need it?

Near constant change is the new normal. The increased velocity of transformation and disruption both inside and outside organisations means leaders need specific change leadership skills to support their teams through uncertainty. **LeadApt**[®] identifies and validates the level of change leadership potential demonstrated by your leaders.

LeadApt[®] also identifies cultural or structural barriers inhibiting leadership effectiveness and potential areas of resistance. These insights help identify business unit specific risks that could impact the overall business transformation.

How does it work in practice?

Through a combination of surveys and assessments leaders are evaluated against the six core change leadership competencies to produce a comprehensive **Leader Scorecard** which outlines:



The Leader Scorecard is complemented by comprehensive **Individual Leader Reports** with analysis and recommendations for each leader. Ideally **LeadApt**[®] forms the basis of the competency development program, the **Change Leadership Series**[®].

“Are my leaders skilled at driving change?”

What is LeadApt[®]?

LeadApt[®] starts by understanding what capacity and capability your leaders' have to drive change. Developed from the latest organisational psychology research, we have identified six change competencies that enable leaders to support and guide their team through complex business change.



LeadApt[®] provides a thorough evaluation of how adept your leaders are at facilitating and driving change (individually and collectively) and provides recommendations on how to build these targeted competencies.

LeadApt[®]

Formulated by The Terrace Initiative. Fuelled by Transformation Sciences[®]



The Terrace Initiative

To find out more, please get in touch:

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**We build strength from within
to enable change that lasts.**