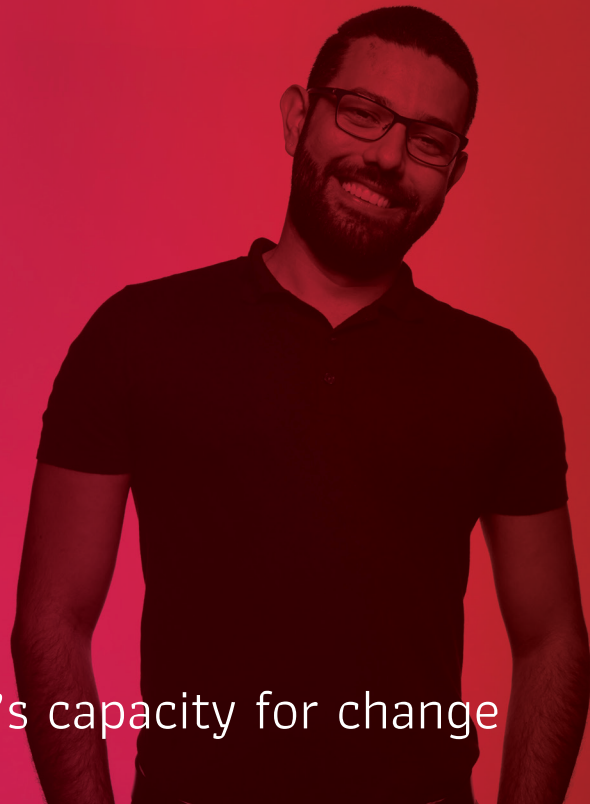


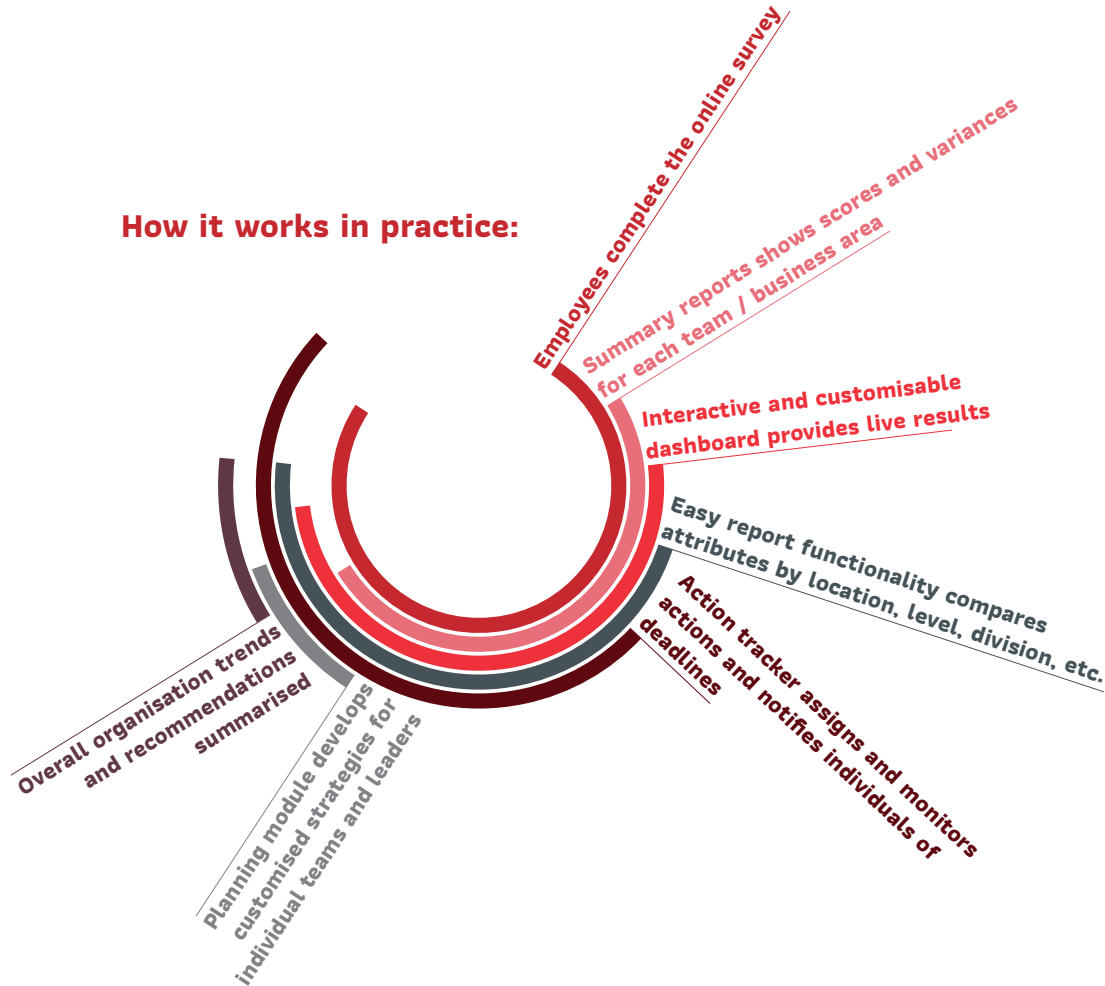
AdapterGauge® is fuelled by our empirically-proven **Transformation Sciences®** methodology. We are proud to have supported our client's delivery of world-first initiatives across multiple industries using these tools and methods. We bring together deep capabilities and a partner-based approach that is data-driven and harnesses the strengths of our clients' leadership teams.



AdapterGauge®

Understanding your team's capacity for change

How it works in practice:



“ Is my team capable of handling the challenges of constant change?

What is AdapterGauge®?

An anonymous online questionnaire for organisations preparing for or experiencing change. It enables impacted teams to share their perspectives on the risks and opportunities of specific change initiatives.

Why do I need it?

AdapterGauge® recognises the unique experience of individuals and teams transitioning through change. Speed of adoption and levels of resistance will vary from team to team, person to person. Effective change, therefore, requires understanding each area's specific needs and developing customised approaches to address those requirements.

AdapterGauge® enables Change Leaders to:

- Appreciate employees' perspectives on the risks and opportunities of a change
- Recognise change resistance across impacted teams.
- Focus on areas for improvement and tailor change plans
- Identify effective information sources and gaps
- Encourage a positive feedback culture

AdapterGauge®

Formulated by The Terrace Initiative. Fuelled by Transformation Sciences®



The Terrace Initiative

To find out more, please get in touch:

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**We build strength from within
to enable change that lasts.**